

Executive summary

The Shape Your Skills Award supports the personal development of pupils. It aims to build their confidence and resilience by helping them to reflect on the personal skills and values that make up their character. The award introduces them to the skills they need to help lead themselves and others, including communication, self-belief, organisation, teamwork and problem solving.

The award has been created to be delivered flexibly, supporting curriculum time or extra-curricular activities. Full resources, including lesson plans, activities and tutor guidance, are provided to give confidence and knowledge to teachers and the wider teaching workforce (teaching assistants etc.) to support the delivery of the award. The award has been developed to allow teaching staff to pick it up and deliver it straight away.

Pupils who undertake the award will be recognised and rewarded for their efforts with an accredited award certificate once the skill learning and leadership challenge has been completed. Additional challenges are encouraged beyond the completion certificate, supporting pupils in their onward transition from Key Stage 2 and enabling them to confidently take up their leadership roles in school (e.g. Eco Champions, Student Council, Reading Buddies).

Benefits

Benefits for pupils	Benefits for schools
<ol style="list-style-type: none"> 1. Offers an opportunity to build essential leadership skills that support academic outcomes and are linked to increases in pupil confidence and resilience. 2. Provides a safe and practical opportunity for pupils to self-reflect and grow their self-awareness. 3. Provides pupils with recognition and reward for their skill development. 4. Supports pupils to navigate the various transitions across education through their increased 	<ol style="list-style-type: none"> 1. Grows pupil confidence and fosters an understanding of the importance of reflective practice for personal growth and development. 2. Offers a framework to upskill pupils to act with confidence and agency in their school leader roles. 3. Provides evidence of the school's intent to provide for the personal development of pupils (Ofsted). 4. Provides evidence of skill development in line with government's emerging skills growth agenda.

<p>adaptability (e.g. key stages, primary to secondary).</p> <p>5. Gives pupils the opportunity to build confidence and agency to take into their leadership roles in the school.</p>	<p>5. Your school would be recognised by the Leadership Skills Foundation as an organisation dedicated to the development of essential leadership skills in young people.</p> <p>6. Provides teaching staff with an opportunity to increase their confidence in delivering an essential skills development programme.</p>
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Return on your investment

Included as part of the Shape Your Skills Award	Cost for award
<ol style="list-style-type: none"> 1. Access to online resources for delivery using smart boards or projectors, including: <ol style="list-style-type: none"> a. Pupil-facing materials, including videos, presentations and activities, b. School staff guidance for each learning block, including suggested lesson plans and ways to implement the award as part of your school’s curriculum, enrichment provision, or extra-curricular timetabling. 2. A leadership journal for pupils to record their reflections, learnings and progress, including recognition for achievements of pupils. 3. Materials to explain the award to parents and to celebrate your pupils’ participation in the award in assemblies and other key events in the school calendar. 4. Access to dedicated Leadership Skills Foundation team support five days a week. 5. A pack of certificates to recognise and reward pupils once they complete the award. 	<p>£295 per school per year and includes:</p> <ul style="list-style-type: none"> - Full access to suite of digital resources - 30 printed, full colour leadership passports - 30 leadership shape sticker sheets <p>Additional bundles of leadership passports and stickers can be included on the purchase page:</p> <ul style="list-style-type: none"> - x15 additional Leadership Passports and stickers = £30 - X30 additional Leadership Passports and stickers = £50

Additional reading

The award has been developed in response to research into the importance of developing essential leadership skills as early as Key Stage 2.

- The Leadership Skills Foundation: [Leadership Skills Foundation – Our Impact](#)
- Skill development and educational outcomes: [Essential skills and their impact on educational outcomes](#)
- Skill development and life outcomes: [Essential skills and life outcomes](#)
- Building children and young people’s resilience in schools: [Resilience in schools](#)
- Generation alpha: [Understanding-Generation-Alpha-McCrindle.pdf](#)
- Children and digital: [ADR_2022_en_040422.pdf](#)
- Education technology: [Education Technology \(EdTech\) Survey 2020-21](#)
- Learning platforms on raising attainment: [Learning platforms and learning outcomes – insights from research](#)
- Teachers demand for essential skills: [Essential Skills Tracker](#)
- The science behind learning through play and the five characteristics: [The scientific case for learning through play](#)
- Children’s wellbeing: [The Good Childhood Report 2024 | The Children's Society](#)
- [Factors influencing primary school pupils’ educational outcomes](#)
- Improving SEL: [Improving Social and Emotional Learning in Primary Schools | EEF](#)
- The establishment of Skills England: [Skills England](#)